

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-151482	Date Filed 4-30-15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local Union 222		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 17846 North U.S. Highway 441 Reddick, Florida 32686-2726		d. Tel. No. 352-591-3332	e. Cell No.
		f. Fax No. 352-591-3270	g. e-Mail office@ibew222.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Local Union 222 has refused to provide any information in response to an information request from Michels Power, in violation of section 8(b)(3) of the Act.			
3. Name of Employer Michels Power, a division of Michels Corporation		4a. Tel. No. 920-924-4328	b. Cell No.
		c. Fax No. 920-583-4187	d. e-Mail DStegema@michels.us
5. Location of plant involved (street, city, state and ZIP code) 817 West Main Street Brownsville, WI 53006		6. Employer representative to contact Arthur T. Carter, Attorney representing Michels Power	
7. Type of establishment (factory, mine, wholesaler, etc.) Contractor	8. Identify principal product or service Utility Construction	9. Number of workers employed Several	
10. Full name of party filing charge Michels Power, a division of Michels Corporation		11a. Tel. No. 920-924-4328	b. Cell No.
		c. Fax No. 920-583-4187	d. e-Mail DStegema@michels.us
11. Address of party filing charge (street, city, state and ZIP code.) 817 West Main Street Brownsville, WI 53006			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Arthur T. Carter, Attorney</u> (signature of representative or person making charge) (Print/type name and title or office, if any) 2001 Ross Ave, Suite 1500, Dallas, Texas 75201 Address _____ (date) 4/29/15		Tel. No. 214-880-8105 Cell No. Fax No. 214-594-8601 e-Mail ATCarter@littler.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
CASE NUMBER 12-CE-151239	DATE FILED 4-30-15	1. CHARGE FILED AGAINST Employer and Labor Organization <input type="checkbox"/> Employer <input type="checkbox"/> Labor Organization <input checked="" type="checkbox"/>
a. Name of Labor Organization (Give full name, including local name and number) International Brotherhood of Electrical Workers, Local Union 222		c. Tel. No. 352-591-3332
b. Union Representative to Contact (b) (6), (b) (7)(C)		d. Cell No.
g. Address (Street and number, city, State, and ZIP Code) 17846 North U.S. Highway 441 Reddick, Florida 32686-2726		e. Fax No. 352-591-3270
h. Name of Employer Michels Power, a division of Michels Corporation		f. e-Mail office@ibew222.org
m. Employer Representative to Contact Arthur T. Carter, Attorney representing Michels Power		i. Tel. No. 214-880-8105
n. Location of Plant Involved (Street, City State, and ZIP Code) 817 West Main Street Brownsville, WI 53006		j. Cell No.
o. Type of Establishment (Factory, mine, wholesaler, etc.) Contractor		k. Fax No. 214-594-8601
p. Identify Principle Product or Service Utility Construction		l. e-Mail ATCarter@littler.com
q. No. of Workers Employed Several		
The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (Be Specific as to facts, names, plants involved, dates, places, etc.) IBEW Local 222 has filed a grievance under Section 2.06 of the CBA between NECA and Local 222. Section 2.06 of the CBA violates Section 8(e) of the Act (on its face and as the Union seeks to apply it).		
3. Full Name of Party Filing Charge (If labor organization, give full name, including local name and number) Michels Power, a division of Michels Corporation		b. Tel. No. 920-924-4328
a. Address (Street and number, city, State, and ZIP Code) 817 West Main Street Brownsville, WI 53006		c. Cell No.
		d. Fax No. 920-583-4187
		e. e-Mail DStegema@michels.us
4. Full Name of National or International Labor Organization of Which It Is an Affiliate or Constituent Unit (To be filled in when charge is filed by a labor organization)		
5. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. 214-880-8105
By <u>Arthur T. Carter</u> (signature of representative or person making charge)		Cell No.
Arthur T. Carter, Attorney (Print/type name and title or office, if any)		Fax No. 214-594-8601
		e-Mail ATCarter@littler.com
Address <u>2001 Ross Ave, Suite 1500, Dallas, Texas 75201</u> (date) <u>4/29/15</u>		

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PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
UC PETITION

DO NOT WRITE IN THIS SPACE

Case No. **12-UC-151223** Date Filed **4-30-15**

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located.

1. PURPOSE OF THIS PETITION: UC - UNIT CLARIFICATION - A labor organization is currently recognized by the Employer, but the Petitioner seeks clarification of the placement of certain employees or job classifications. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer
Michels Power, a division of Michels Corporation
2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)
817 West Main Street, Brownsville, WI 53006

3a. Employer Representative - Name and Title
Arthur T. Carter, Attorney representing Michels Power
3b. Address (If same as 2b - state same)
2001 Ross Ave, Suite 1500, Dallas, TX 75201

3c. Tel. No.
214-880-8105
3d. Cell No.
3e. Fax No.
214-594-8601
3f. E-Mail Address
ATCarter@littler.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Contractor
4b. Principal product or service
Utility construction

5a. Description of Present Unit
Included: Employees of Michels Power in the jurisdiction of IBEW Local 222, including positions of general foreman, foreman, journeyman lineman, heavy equipment operator, operator, cable splicer, groundman/truck driver, and apprentice.
Excluded:
5b. No. of Employees in Present Unit:
0

6a. Description of Proposed Unit
Included: Employees of Michels Power in the jurisdiction of IBEW Local 222, including positions of general foreman, foreman, journeyman lineman, heavy equipment operator, operator, cable splicer, groundman/truck driver, and apprentice.
Excluded: Employees of South Eastern Power Constructors ("SEPCON")
6b. No. of Employees in Proposed Unit:
0

7. City and State where unit is located:
Reddick, Florida
8. Check One ☐ Unit previously certified in Case _____
☒ Unit not previously certified.

9. Job classifications of employees as to whom the issue is raised and number of employees in each classification
Employees of SEPCON, approximately 50 employees

10. Reason Why Petitioner Desires Clarification
Unit is seeking to accrete employees of SEPCON into existing bargaining unit. These employees lack a community of interest with the bargaining unit employees.

11a. Name of Recognized or Certified Bargaining Agent
James M. Bell
11b. Address
17846 North U.S. Highway 441, Reddick, Florida 32686-2726

11c. Tel. No.
352-591-3332
11d. Cell No.
11e. Fax No.
351-591-3270
11f. E-Mail Address
office@ibew222.org
11g. Affiliation, if any
IBEW, Local Union 222
11h. Date of Recognition or Certification
11i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
CBA between Local 222 and NECA expires August 31, 2017

12. Organizations or persons other than Petitioner and those named in item 11, who claim to represent any employees affected by the proposed clarifications. (If none, so state)

12a. Name
None
12b. Address
12c. Tel. No.
12d. Cell No.
12e. Fax No.
12f. E-Mail Address

12g. Brief description of contract covering those employees.

13a. Full Name of Petitioner (including local name and number if applicable)
Michels Power, a division of Michels Corporation
13b. Address (street and number, city, state, and ZIP code)
817 West Main Street, Brownsville, WI 53006

13c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
None

13d. Tel. No.
920-924-4328
13e. Cell No.
414-750-1390
13f. Fax No.
920-583-4187
13g. E-Mail Address
DStegema@michels.us

14. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

14a. Name and Title
Arthur T. Carter, Attorney representing Michels
14b. Address (street and number, city, state, and ZIP code)
2001 Ross Ave, Suite 1500, Dallas, TX 75201

14c. Tel. No.
214-880-8105
14d. Cell No.
14e. Fax No.
214-594-8601
14f. E-Mail Address
ATCarter@littler.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)
Arthur T. Carter
Signature

Title
Attorney
Date
4/29/15

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
13-CA-294832Date Filed
4/27/2022**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Michels Construction, Inc.		b. Tel. No. 920/583-3132	
		c. Cell No. 920/948-2379	
		f. Fax No. 920/583-3429	
d. Address (Street, city, state, and ZIP code) P.O. Box 128 817 Main Street Brownsville, WI 53006		e. Employer Representative Murray Luedtke, Authorized Agent	
		g. e-Mail laborrelations@michels.us mluedtke@michels.us	
		h. Number of workers employed Approx. 20	
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction		j. Identify principal product or service Construction Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about January 19, 2022, and continuing thereafter, the above-named Employer has violated the Act by engaging in bad-faith bargaining while negotiating a successor collective bargaining agreement.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers, Locals 17, 18, 49, 66, 139, 150, 158, 324, AFL-CIO			
4a. Address (Street and number, city, state, and ZIP code) IUOE, Local 150, AFL-CIO 6200 Joliet Road Countryside, IL 60525		4b. Tel. No. 708-482-8800	
		4c. Cell No. N/A	
		4d. Fax No. 708-482-7186	
		4e. e-Mail N/A	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers, AFL-CIO			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 708-579-6663	
By /s/ Robert A. Paszta (signature of representative or person making charge)		Office, if any, Cell No. N/A	
Robert A. Paszta, Attorney (Print/type name and title or office, if any)		Fax No. 708-588-1647	
6140 Joliet Road, Countryside, IL 60525 Address		e-Mail rpaszta@local150.org	
April 26, 2022 (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

18-CB-4946

Date Filed

November 15, 2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

International Union of Operating
Engineers, Local 49 B

b. Union Representative to contact

(b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

d. Phone No.

(b) (6), (b) (7)(C)

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (first subsections) 112 (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

with in the last 6 mo.

Local #49 B - IUOE

Failed to represent union member on the bench (out of wk list.) properly.

3. Name of Employer

Michels Pipeline Construction, 817 W.
main St.,
Brownsville, Wis. 53006

4a. Tel. No.

920583

b. Cell No.

c. Fax No.

d. e-Mail

www.michels-us

5. Location of plant involved (street, city, state and ZIP code)

Bemidji, Bagley TRF. Grand Rapids etc area MN.

6. Employer representative to contact

Steve Whitson

7. Type of establishment (factory, mine, wholesaler, etc.)

Mainline Pipelining construction

8. Identify principal product or service

pipeline

9. Number of workers employed

NA

10. Full name of party filing charge

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

12. DECLARATION

The statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

I am making charge (Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(date) 11-12-10

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

18-CA-294821

Date Filed

April 25, 2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Michels Construction, Inc.		b. Tel. No. 920/583-3132	
		c. Cell No. 920/948-2379	
		f. Fax No. 920/583-3429	
d. Address (Street, city, state, and ZIP code) P.O. Box 128 817 Main Street Brownsville, WI 53006		e. Employer Representative Murray Luedtke, Authorized Agent	
		g. e-Mail laborrelations@michels.us mluedtke@michels.us	
		h. Number of workers employed Approx. 20	
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction		j. Identify principal product or service Construction Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about January 19, 2022, and continuing thereafter, the above-named Employer has violated the Act by engaging in bad-faith bargaining while negotiating a successor collective bargaining agreement.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers, Local 150, AFL-CIO			
4a. Address (Street and number, city, state, and ZIP code) 6200 Joliet Road Countryside, IL 60525		4b. Tel. No. 708-482-8800	
		4c. Cell No. N/A	
		4d. Fax No. 708-482-7186	
		4e. e-Mail N/A	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers, AFL-CIO			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 708-579-6663	
By /s/ Robert A. Paszta (signature of representative or person making charge)		Office, if any, Cell No. N/A	
Robert A. Paszta, Attorney (Print/type name and title or office, if any)		Fax No. 708-588-1647	
6140 Joliet Road, Countryside, IL 60525 Address		e-Mail rpaszta@local150.org	
April 25, 2022 (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
19-CB-9913Date Filed
7/10/09

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
International Brotherhood of Electrical Workers Local 768b. Union Representative to contact
(b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)

347 Second Avenue West

Kalispell

MT 59903-

d. Tel. No.
(406)752-7680e. Cell No.
() -f. Fax No.
(406)752-7687

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above named labor organization interfered with the Section 7 rights of the Charging Party by denying work based on a discriminatory hiring hall system.

3. Name of Employer

Michels Power

4a. Tel. No.
920-720-5200b. Cell No.
() 920-539-7396

c. Fax No.

d. e-Mail www.

920-720-5214 michels.us

5. Location of plant involved (street, city, state and ZIP code)

1775 EAST Shady LANE
NEENAH, WI 54956

6. Employer representative to contact

REX Richardson

7. Type of establishment (factory, mine, wholesaler, etc.)

Line Contractor

8. Identify principal product or service

Line Work

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

() -

c. Fax No.

(b) (6), (b) (7)(C)

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(s) charge (Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

() -

e-Mail

Address

(b) (6), (b) (7)(C)

(date) 7-10-09

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (b) (6), (b) (7)(C) TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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OCT-08-2009 11:45

REG 19 SEATTLE

206 220 6305 P.02

FORM NLRB-508
(2-08)

FORM EXEMPT UNDER 44 U.S.C. 2512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

19-CB-9975

Date Filed

10/8/09

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW Local 44	b. Union Representative to contact Chuck Dixon	
c. Address (Street, city, state, and ZIP code) P.O. Box 3467 Butte MT 59702-	d. Tel. No. (406)723-3203	e. Cell No. () -
	f. Fax No. (406) 7233270	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) ; 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about 6 months preceding the filing of this Charge, the Union has not followed its dispatch procedures and has failed to properly place (b) (6), (b) (7)(C) on the dispatch list in proper order for arbitrary and invidious reasons causing (b) (6), (b) (7)(C) to not get dispatched to Michels Power and other jobs.

3. Name of Employer Michels Power	4a. Tel. No. (920)720-5200	b. Cell No. () -
	c. Fax No. () -	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1775 East Shady Lane Neenah WI 54956-	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. () -	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No. () -	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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13. DECLARATION I declare that I have read the above statements and believe them to be true to the best of my knowledge and belief.		Tel. No. () -
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No. () -
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
19-2009-1526
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW Local 768	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) P.O. Box 1095, 347 2nd Ave. W. Kalispell MT 59903-	d. Tel. No. (406)752-7680 f. Fax No. 406 752 7687	e. Cell No. () - g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about 6 months preceding the filing of this Charge, the Union has not followed its dispatch procedures and has failed to properly place (b) (6), (b) (7)(C) on the dispatch list in proper order for arbitrary and invidious reasons causing (b) (6), (b) (7)(C) to not get dispatched to Michels Power and other jobs.

3. Name of Employer Michels Power	4a. Tel. No. (920)720-5200 c. Fax No. () -	b. Cell No. () - d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1775 East Shady Lane Neenah WI 54956-	6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. () - c. Fax No. () -	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

I declare (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and believe.	Tel. No. () -
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) if any	Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (date) / /	Fax No. () -
	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
19-2009-1326
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

TOTAL P.03

INTERNET
FORM NLRB-608
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 19-CB-9993 Date Filed 11/2/09

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW Local 768	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 647 2nd Ave. W PO Box 1095 Kalispell, MT 59903	d. Cell No. (b) (6), (b) (7)(C) e. e-Mail (b) (6), (b) (7)(C) f. Fax No. (406)752-7687

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, including date(s) around (b) (6), (b) (7)(C) 2009, the above-named labor organization failed and refused to provide information related to the operation of the hiring hall to (b) (6), (b) (7)(C) despite (b) (6), (b) (7)(C) request for this information.

3. Name of Employer Michels Power	4a. Tel. No. (920)720-5200	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1775 East Shady Ln Neenah, WI 54956	6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare (b) (6), (b) (7)(C) that the statements herein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) an individual
(Print name and title or office, if any)

Address (b) (6), (b) (7)(C) (date)

Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 33-CD-470	Date Filed 6/25/09

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 150, International Union of Operating Engineers		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 740 East U.S. Route 6 Utica, Illinois 61373		d. Tel. No. (815) 667-3036	e. Cell No.
		f. Fax No. (815) 667-4195	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(4)(D)(i)(ii)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since or about June 4, 2009, and again on June 24, 2009, and continuing to date, the above-named labor organization, by and through its agents and representatives, has threatened and coerced an Employer, Michels Power, by threatening to picket and threatening to shut down the Cuyoga Ridge Wind Farm jobsite for the purpose of forcing a reassignment of equipment operation work at the project, including but not limited to the operation of forklifts and trenchers for electrical collections systems, from employees represented by Local 51, IBEW to employees represented by Local 150, IUOE.			
3. Name of Employer Michels Power, a Division of Michels Corporation		4a. Tel. No. (920) 924-4321	b. Cell No.
		c. Fax No. (920) 583-3478	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Livingston County, Illinois		6. Employer representative to contact Brian Johnson, Exec. VP	
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Contractor	8. Identify principal product or service electrical services	9. Number of workers employed more than 10	
10. Full name of party filing charge Local 51, International Brotherhood of Electrical Workers		11a. Tel. No. (217) 544-8481	b. Cell No. (309) 256-0202
		c. Fax No. (217) 544-8490	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 301 E. Spruce Street, Springfield, Illinois 62703			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By: <u>Christopher N. Grant, attorney</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (314) 621-2626 Cell No. Fax No. (314) 621-2378 e-Mail cng@schuchatow.com	
Schuchat, Cook & Werner, 1221 Locust St., 2nd Floor Address St. Louis, Missouri 63103 (date) 6/24/09			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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